

## BEHAVIOUR MANAGEMENT POLICY

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<b>POLICY NAME:</b>	Bunnerong Gymnastics Behaviour Management Policy
<b>DATE OF ISSUE:</b>	2019 (Reviewed annually)
<b>DATE OF REVIEW:</b>	January 2022
<b>CONTROLLING BODY:</b>	Board of Management of the Association

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### PURPOSE

Bunnerong Gymnastics Behaviour Management Policy outlines the Club's adopted measures and rules governing positive behaviour management strategies in the event of a breach of Club protocol.

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### DEFINITIONS

#### MEMBERS

Paid Staff, Committee Members, Technical Members (Judges & Coaches) and participants / athletes;

#### VOLUNTEERS

Non paid Staff, parents working in support roles and any other volunteers assisting the club; and

#### VISITORS

Competing gymnasts from other Clubs, spectators and contractors.

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### APPLICATION

This Policy applies to all Members, Volunteers and Visitors attending a Bunnerong Gymnastics venue; including activities and events held in the Clubs name or in representing the Club at other venues.

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## RESPONSIBILITIES

All Members, Volunteers and Visitors are expected to:

- Abide by the Code of Behaviour or Codes of Ethics relevant to their role;
  - Respect the rights of others outlined in the policies of Bunnerong Gymnastics including, but not limited to:
    - Risk Management
    - Member Protection
    - Safety Rules
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## BREACHES

Bunnerong Gymnastics, will deal with any breach of the Behaviour Management Policy promptly, seriously, sensitively and confidentially.

Should a breach arise, Bunnerong Gymnastics will:

- Approach the person creating the problem and ask him or her to cease the behaviour
- If the behaviour continues, or it is not possible to approach the person, contact either the:
  - a) Operations Manager
  - b) Club's Member Protection Officer
  - c) President or other official of the Club or State Association; and/or
  - d) The Police

If no resolution is achieved, all reports are provided to a disciplinary committee, who will determine the appropriate course of action.

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## CONFIDENTIALITY & REPORTING

Bunnerong Gymnastics' administration responsible for implementing this Policy will keep confidential the names and details relating to breaches, unless disclosure is:

- Necessary as part of the disciplinary or corrective process; &
- Required by law.